

IN THE CIRCUIT COURT OF THE FOURTEENTH JUDICIAL CIRCUIT  
OF THE STATE OF FLORIDA

OFFICE OF THE CHIEF JUDGE ADMINISTRATIVE ORDER 00-05

IN RE: Civil Rights/Sexual Harassment Policy Statement and Complaint Procedure

**WHEREAS**, the Supreme Court of Florida has adopted and incorporated as part of the State Court System's Personnel Rules and Regulations an amended Equal Employment Opportunity Policy Statement and Supreme Court Civil Rights Complaint Procedure; and

**WHEREAS**, the amended policy statement adopts the policy of the State Courts System which provides a work place free of all forms of illegal discrimination and provides equal employment opportunity to every employee and applicant for employment; and

**WHEREAS**, the amended policy statement requires all courts adopt a procedure for resolving complaints of discrimination by and against officers and employees of the court; and

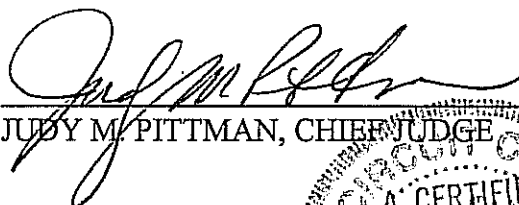
**WHEREAS**, it is the policy of the Fourteenth Judicial Circuit to provide a work place that treats every employee with consideration and respect in an environment that is free from discrimination and harassment; and

**WHEREAS**, the Fourteenth Judicial Circuit has developed a Civil Rights/Sexual Harassment Policy Statement and Complaint Procedure; and

**WHEREAS**, the Fourteenth Judicial Circuit has designated Robyn Hatcher and John Williams as Intake Officers for such complaints;

**THEREFORE**, it is **ORDERED** that the attached Civil Rights/Sexual Harassment Policy Statement and Complaint Procedures are hereby adopted.

**DONE AND ORDERED** in Chambers at Panama City, Bay County, Florida this 9  
day of May, 2000.

  
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JUDY M. PITTMAN, CHIEF JUDGE

